

**ASSISTANT PRINCIPAL**  
**Responsible for Catholic Life and Personal Development**

L12-L16

Required for Easter 2022

Line Manager: Principal/Head of School

|  | Essential  | Desirable  |
|--|--|--|
| <b>Experience</b>                          | <p>Experience of teaching outstanding lessons through the 11-16 age range</p> <p>Proven middle leadership experience</p> <p>Recent experience in a Catholic school</p>   | <p>Experience of outstanding lessons to sixth form level</p> <p>Experience of contributing to whole college professional development</p> |
| <b>Qualifications/ Training</b>            | <p>Qualified Teacher Status</p> <p>Degree</p>  | <p>Relevant National College Qualification(s)</p> <p>CCRS or equivalent</p>  |
| <b>Personal and Professional Qualities</b> | <p>Set high professional standards</p> <p>Leads by example</p> <p>Sets high expectations for attitude and behaviour</p> <p>Positive about innovation and creative approaches</p> <p>Open and communication focussed</p> <p>Accepting of student opinion and using their views to inform practice</p> <p>People centred: caring and supportive of individuals</p> <p>Supportive of our Christian ethos.</p>   |  |
| <b>Leadership and Skills</b>               | <p>Ability to articulate and share a vision of secondary education within the context of the mission of a Catholic school</p> <p>Ability to inspire and motivate staff, students, parents and representatives to achieve the aims of Catholic education</p> <p>Inspirational and supportive leader</p> <p>Excellent teaching ability</p> <p>Ability to motivate others</p> <p>Proven ability to prioritise and organise effectively</p> <p>Proven ability to work collaboratively and lead staff members</p> <p>Sound ICT skills</p> <p>Excellent communication skills</p> |  |

Principal. Richard May BSc Hons

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|                         | <b>Essential</b>   | <b>Desirable</b> |
|-------------------------|--|------------------|
| <b>Faith Commitment</b> | <p>A practising and committed Catholic</p> <p>Secure understanding of the distinctive nature of the Catholic school and Catholic Education</p> <p>Understanding of leadership role in spiritual development of learners and staff</p> <p>Understanding of the school's role in the parish and wider community</p> <p>Experience in leading acts of worship in Catholic Schools</p> |                  |

**Closing Date: 9am Friday 5 November.**  
**Interviews: Week Commencing 8 November (TBC)**